

Hong Kong Institute of Speech Therapists Limited	Document No.	HKIST-A-EP-v1
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Ethics Policy of Hong Kong Institute of Speech Therapists Limited	Review Date	17/09/2020
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Version	Effective Date
1.0	

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1.0 Statement

Hong Kong Institute of Speech Therapists Limited (HKIST) maintains certain policies to guide its board members and employees with respect to standards of conduct expected in areas where improper activities could damage the institute's reputation and otherwise result in serious adverse consequences to the institute and to employees involved. The purpose of this policy is to affirm required standards of conduct and practices.

- 1.1 **Creditability:** HKIST is honest and truthful in all our administration procedures and HKIST does not deliberately mislead or deceive others by misinterpretations, overstatements, partial truths, selective omissions, or any other means.
- 1.2 **Respect & Fairness:** HKIST respects the privacy, rights, and interests of all speech therapists and other individuals. HKIST pledges to be discrimination-free and treats all speech therapists and other individuals with respect and fairness regardless of sex, race or national origin.
- 1.3 **Independence:** HKIST ensures independence and is freed from any conflict of interest in all administration procedures.
- 1.4 **Objectivity:** HKIST remains objective in forming professional opinions and advices regarding administration procedures.
- 1.5 **Confidentiality:** HKIST respects the confidentiality of information provided by all speech therapists and individuals.
- 1.6 **Law Abiding:** HKIST abides by all applicable laws, rules and regulations relating to its administration procedures.